



College Code: AYU0766

Himalaya Ayurvedic Medical College & Hospital

Permitted by:- (NCISM) Ministry of AYUSH, Govt. of India

Approved by:- Health Department Govt. of Bihar

Affiliated to:- Aryabhatta Knowledge University /Bihar University of Health Sciences

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Date 22/02/2026

OFFICE ORDER

Subject: Reconstitution of Human Resource Development Cell (HRDC)

In continuation of earlier constitution and in view of administrative restructuring and updated institutional requirements, the Human Resource Development Committee (HRDC) is hereby reconstituted to strengthen faculty development, training programs, and institutional capacity building.

Reconstituted Members

- Dr. (Prof.) Pratima Shukla – Principal & Chairperson
- Dr. (Prof.) Rajesh Kumar – Coordinator
- Dr. Syed Wesal Ahmad – Member
- Dr. (Prof.) Shailesh Kumar Pathak – Member
- Dr. (Prof.) Ajay Kumar Sharan – Member
- Dr. (Prof.) Ashutosh Kumar – Member
- Dr. (Prof.) Yashlok Kumar – Member
- Mr. Anil Kumar – Member

Objectives

- To enhance professional development of faculty and staff.
- To design and implement training and skill development programs.
- To promote adoption of modern teaching methodologies and digital learning.
- To strengthen institutional capacity and human resource efficiency.

Roles & Responsibilities

- Planning and execution of training programs and workshops.
- Evaluation of training effectiveness and feedback mechanisms.

- Identification of resource persons and experts.
- Monitoring infrastructure and logistics for HRDC activities.
- Promotion of soft skills, stress management, and communication skills.

Summary of Proceedings

The committee reviewed training programs conducted during 2025 and noted significant improvement in teaching methodologies and skill enhancement among participants. Feedback from faculty and staff was positive, highlighting the usefulness of expert sessions.

It was resolved to expand expert-led sessions, introduce refresher courses for senior faculty, and include digital learning, stress management, and communication skill modules. Infrastructure and logistical support were also reviewed, and proposals for improvement were discussed.

The committee emphasized improving scheduling efficiency and ensuring effective implementation of upcoming training initiatives.

Action Plan

1. Preparation of 2026 training calendar.
2. Finalization of expert resource persons.
3. Upgradation of training infrastructure.
4. Initiation of new training sessions and modules.

Operational Guidelines

- Regular assessment of training needs and outcomes.
- Proper documentation and reporting of all activities.
- Timely execution of action plans.
- Coordination among departments for effective participation.
- Periodic review meetings to monitor progress.

Approved by:

Dr. (Prof.) Pratima Shukla
Principal & Chairperson, HRDC

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